

Health and Safety Policy Statement



Southern REAP is committed to maintaining a safe and healthy working environment for all workers, including managers and contractors and visitors to the site. Health and safety is everyone's business, and everyone is expected to share in our commitment to avoid all accidents and incidents, which may cause personal injury, property damage, illness, or loss of any kind. Every worker is expected to act safely at all times to ensure their own welfare while at work and that of their fellow workers and others in and around the workplace.

We will ensure the safety of workers by:

- ✓ Providing and maintaining a safe working environment.
- ✓ Providing facilities for health and safety.
- ✓ Ensuring all plant and equipment is safe.
- ✓ Ensuring all workers and other people at the place of work are protected from harm.
- ✓ Developing and implementing emergency and evacuation procedures.
- ✓ Setting health and safety objectives and performance criteria for management.
- ✓ Encouraging accurate and timely reporting and recording of all incidents and injuries.
- ✓ Investigating all reported incidents and injuries to identify all contributing factors and, where appropriate, formulating plans for corrective action.
- ✓ Actively encouraging the early reporting of any pain or discomfort.
- ✓ Ensuring that all workers are made aware of the hazards and associated risks in their work areas and are adequately trained so they can carry out their duties in a safe manner.
- ✓ Encouraging worker consultation and participation in all health and safety matters.
- ✓ Promoting a system of continuous improvement, including annual reviews of policies and procedures.

To achieve this we will:

1. Systematically identify all hazards and control the associated risks in our workplace. Where there are critical risks, we will take all reasonable steps to control the risks to prevent any injury, adverse health effects or damage.
2. Inform all workers of these hazards, the associated risks, and the controls.
3. Ensure all workers are properly trained and supervised until they are assessed as being competent, including an induction process for new workers.
4. Inform all workers of emergency and evacuation procedures.
5. Record all incidents, near misses and accidents in our workplace, and take all practicable steps to prevent these events from happening.
6. Carry out planned self-inspections to monitor health and safety issues.
7. Ensure all workers are given reasonable opportunities to participate effectively in ongoing processes for the improvement of health and safety in our workplace.

Signed:  _____ (Southern REAP, Manager) Dated: 08 February 2022