



REAP
AOTEAROA

Taiako Taiwhenua ki Aotearoa

ANNUAL REPORT 2022



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CHAIRS REPORT



“Whiria te tangata ka puta he oranga. Whiria te matauranga ka puta he kairangi.”

Weaving people promotes wellbeing. Weaving education promotes excellence

He Tirohanga Whakamuri: Looking Back

2022/2023 has been another big year for REAPs and REAP Aotearoa.

Highlights

National Function funding agreement - including National Director/Te Tumu Herenga Tangata role

The decision was made in 2022 to appoint our first full time National Director role.

Tracey Shepherd stepped into this role on 4 July. The additional costs involved with the first 6 months of the role were funded from REAP Aotearoa reserves.

This gave REAPs time to experience the expanded role and for individual REAPs to choose which of three options for supporting a better resourced national function, including the fulltime Te Tumu Herenga Tāngata role.

At the October 2022 kanohi ke te kanohi REAP manager and governance meeting, REAPs voted overwhelmingly, with more than the required 2/3rds majority required, to fund the role at a rate of 2.5% of core contract value plus a fixed rate of \$4,160 per REAP.

In doing this REAPs were reflecting on the benefits already experienced from the National director role becoming full time.

At the same time REAPs conveyed their priorities of: a greater external national focus for REAP Aotearoa and greater access for REAPs to Te Tumu Herenga Tāngata.

Tracey's report to the AGM identifies some key developments and achievements.

Glimpses of those include that since Tracey has filled the position full-time there has been an:

- Increase in nationally initiated and facilitated partnerships for local delivery that supports our communities and draws on the strengths of REAPs, eg – BCITO, Statistics NZ
- Increase in funding for national initiatives that will assist both individual REAPs and the collective of REAPs
- A planned road trip around all REAPs by Tracey
- Increase in REAP national participation in key discussion and organisations eg Driving for Change where the national policy focus reinforces the flax roots delivery of individual REAPs

CHAIRS REPORT



REAP Aotearoa Waiata and Whakatauakī

Last year I mentioned the generosity of Ani Pahuru-Huriwai, the Tumuaki of Tairāwhiti REAP and then Hauhake representative on the REAP Aotearoa Board in composing and gifting a waiata for REAP Aotearoa.

The waiata is increasingly part of national gatherings, we sing it at every kanohi ki te kanohi REAP Aotearoa Board meeting.

Like the 2022 AGM this AGM Agenda has a link to Ani singing the waiata and we will sing it together.

Ngā mihi nui ano, Ani.

In addition to the waiata, at the beginning of this year we began to think about adopting a whakatauki or whakatauaki which expresses metaphorically and succinctly the essence of REAP Aotearoa by means of the wisdom of tangata whenua.

We approached Rotohiko Ainsley, Chair of Tairāwhiti REAP, for his advice.

Rotohiko consulted others and finally suggested a widely used whakatauaki of Ngati Porou origin: ***Mauri oho, Mauri tū, Mauri tau. Tihei mauri ora.***

This is a sweeping statement which conjures the spirit of creativity, the freshness of inspiration, consideration, strength, confidence and momentum, characteristic of our movement.

In Rotohiko's words, REAP Aotearoa would be proclaiming "We are here, take notice, we are a vital and uniting force".

Use of this whakatauaki was proposed by Rotohiko Ainsley and Kāren Johansen to the Hauhake caucus at conference and was approved.

On 22 June, the board formally adopted Mauri oho, Mauri tū, Mauri tau. Tihei mauri ora to sit alongside our waiata, Tuia ki Runga, Tuia ki Raro, as strong statements of what we stand for as REAP Aotearoa.

"We are here, take notice, we are a vital and uniting force".

CHAIRS REPORT

The four Pou of the strategic plan are:

- **Kotahitanga** – Unifying the Movement and used in the context that everything we do should benefit our taha wairua, taha hinengaro, taha tinana and taha whanau. We acknowledge that sustenance is required for every dimension: wairua, mana ake, mauri, whanaungatanga, tinana, hinengaro, whatumanawa
- **Manaakitanga** – Support of REAPs and used in the context of raising and sustaining the mana of everyone we interact with. This references the fundamental human right of respectfulness.
- **Whanaungatanga** – Educating others about REAPs, and used in the context of supporting REAPs and sharing collective capabilities to grow relationships in their communities
- **Rangatiratanga** – Influencing government policy; all remain relevant for the next three years, and used in the context of recognising the mana of local solutions and leaders when influencing at the national level.

Key developments from the early stages of implementing the strategic plan show a focus on both the internal strengthening of REAPs individually and collectively and positioning REAP more effectively among key stakeholders and potential partners.

Kotahitanga:

- Designing and resourcing a new phase of the REAP-wide, PD project exploring Te Tiriti o Waitangi as a Human Rights agreement.

This is framed within a community-led development lens and designed for REAP mahi to apply the Sustainable Development Goals

Kotahitanga and Manaakitanga:

- Strengthening connections among REAPs and with REAP Aotearoa through formalising the telephone tree and growing the opportunities for governance zoom and in-person discussions and shared learning. In response to a survey of REAP board members on their interests and priorities in governance. We have had two virtual governance hui starting with 'What does it mean to be a REAP Board member?' and an 'Induction to REAPs.' Board Chairs and other REAP Board members are increasingly getting to know each other and REAP Chair participation is growing with 11 REAPs having governance representation at the May Conference governance hui (compared with 6 at the October gathering).

CHAIRS REPORT

The October governance session was facilitated by REAP Aotearoa Board member (and Chair of Central Otago REAP) Mary Ann Baxter.

She and Glenys Dickson, REAP Aotearoa Board member (and Chair of Southern REAP) teamed up to plan the May 2023 Conference Governance session reflecting active involvement and distributed leadership on the Board.

Whanaungatanga:

- Engaging HEFT Communications to work with REAPs and REAP Aotearoa to increase our profile

Rangatiratanga:

- Beginning the development of key meetings and messages about REAPs for key REAP stakeholders

A number of REAPs have been publicly acknowledged for their work (see below).

He Anga Whakamua: Looking Forward

The next 12 months are likely to be exciting. We will be embedding and further developing our understanding of REAPs and Te Tiriti o Waitangi (mentioned earlier) and what this means for the many ways in which we operate.

We will be strengthening our internal relationships across REAPs and between REAPs and REAP Aotearoa – providing support, shared development and learning with a focus on our collective value, strength and impact. The emphasis will be just as much on governance as it is on management.

Our commitment to the Sustainable Development Goals and community development through lifelong learning will provide us with an opportunity to explore the sustainability of our own practices.

Our very own Dr Ryan Morrison has been named an Honorary Fellow in Sustainable Development by Massey University. This, along with the generous support from his board, will allow him to work nationally with REAPs around implementing the SDGs.

CHAIRS REPORT

There is a profiling opportunity with Massey to collaborate around local 'action research' that highlight locally led climate change education and solutions in our rural regions.

We will be letting Aotearoa know more about us through a planned and implemented communication approach nationally and locally, and through Tracey's greater involvement in connecting local REAP mahi with national policies and programmes.

We will be strengthening existing partnerships, nurturing emerging partnerships and exploring new partnerships that help support the work of each REAP and grow the collective resource and effectiveness of our kaupapa.

We will be managing the transition of the two independent Board members – Kāren Johansen and Mary-Jane Rivers.

Their terms finish in 2025. 2024 is the year of transition to enable new people and energy to contribute to the next phase of REAPs' flourishing.

He Whakamihi: Congratulations

I am always impressed at how REAPs are able to quickly identify and respond to the needs of their communities; providing flexible and fit for purpose solutions and responses that meet the very real and immediate needs of those in the community.

It is heartening to see the connections and focus of REAPs and our REAP leaders being acknowledged. Our very warm congratulations to Bernie Lepper, Manager Central Otago REAP, for her recent and much deserved QSM (now KSM)

Congratulations to the following who have been acknowledged for their hard work over the last year or so:

- **Tararua REAP** - 2023 Finalist – ACE Aotearoa Community based Programme of the Year, Tangata Tiriti – Getting your Ducks in a Row
- **Ngārau Tarawa** (Central King Country REAP) – 2023 Winner – ACE Aotearoa Member of the Year Tangata Whenua
- **The Collective of REAPs** – Semifinalists – Mitre 10 NZ Community of the Year Ngā Pou Whirinaki o te Tau 2022 (Kiwibank New Zealander of the Year Awards).

CHAIRS REPORT

He Poroporoaki, he whakamihi: Farewells and thanks

At the beginning of the year we farewelled Peter McNeur and Claire Chapman as REAP managers. Peter leaves after more than 30 years with REAP Wairarapa and an outstanding contribution to the development of the REAP movement along with leadership of REAP Wairarapa.

His hallmarks were vision, focus and generosity. Claire was with Tararua REAP for a shorter time and brought focus, energy and connections to her role. The REAP collective is fortunate to have two such high calibre people contributing generously to their REAPs and the whole movement.

I am very conscious that a collective effort is required for the REAP waka to move towards its destination. This includes the design of the waka, the intended journey, the people in the waka, and the ability of the kaihautū to navigate the changing conditions on the water.

Thank you to every REAP for being part of this inspiring collective and always staying grounded in community while aiming high for those communities.

Thank you to our Tumu Herenga Tāngata – Tracey Shepherd – for her outstanding contribution.

Finally, thank you to my colleague Board members who remain on the Board for the next year – Kāren Johansen, Ryan Morrison, Glenys Dickson, Mary Ann Baxter, Sharon Blount, Claire Chapman (co-opted) and Roana Bennett as the Hauhake representative.

We are fortunate that Claire has agreed to be co-opted onto the Board for some specific tasks.

We are increasingly developing a distributed leadership on the Board.

You have all contributed so much - and with energy and focus.



Mary-Jane Rivers
REAP Aotearoa Chair



DIRECTORS REPORT



Another busy year for the REAP whanau; still navigating our way through the disruption caused by the Covid19 pandemic and a particularly bad flu season, along with a number of extraordinary weather events that have impacted a number of REAP communities.

Despite the ongoing disruption and challenges of the pandemic and weather, we continued to meet the needs of our communities; once again well and truly exceeding our Adult and Community Education targets, and engaging with a significant number of students, children, educators and whanau through our early childhood and schools work.

In July 2022, I was privileged to start full time employment with REAP Aotearoa. My goals included being able to increase support for the membership, growing our collective profile and influence, and expanding the areas we work in.

I am pleased with the progress we have been able to make:

- we have entered into a new partnership with Te Pukenga/ BCITO to support their apprentices in rural areas,
- we have secured funding from the Lottery Minister's Discretionary Fund to support the next stage of our Human Rights Community-led Development professional development – being authentic Treaty partners,

- we have secured the services of a communications company who have specific expertise in the political space with particular focus positioning REAPs prior to the upcoming general election,
- we are supporting a research project by ACE Aotearoa that identifies the value-add of adult and community education to NZ Inc., and
- we are partnering with Synergia Limited to develop a Social Return on Investment methodology to understand, analyse and articulate the value of the services provided by REAPs around Aotearoa.

2023 has started with a roar and we are seeing a continual ramping up of our work.

To say that REAPs are essential in their communities is an understatement and I know that the work we are doing to shine a light on what we do will likely result in even more demand for our support across a broader range of areas.

I see the future being even brighter for the REAP movement!

Tracey Shepherd
Te Tumu Herenga Tangata
National Director



HAUHAKE REPORT



E ngā mana, e ngā reo, e ngā karangatanga maha huri noa i te motu, tēnei te mihi atu ki a koutou katoa e manaaki nei i te kaupapa o Te Taiako Taiwhenua ki Aotearoa (REAP). Ngā mate huhua kua wehe atu ki te huinga o te Kahurangi, ngā mate o tēnā iwi, o tēnā hapū, o tenā whānau, wharikitia ki kōnei kia mihia, kia tangihia e tatou katoa. Haere atu ra, moe mai ra okioki atu. Āpiti hono tātai hono, rātou te hunga mate ki a rātou, hoki mai ra ki a tatou nga waihotanga a rātou mā. Tēnā tātou katoa.

Hauhake is the forum for Tangata Whenua within the REAP movement. All Māori in REAP – team members and board members – are eligible to participate in Hauhake activities and receive Hauhake support.

Our Kaupapa is to provide opportunities for Māori team and board members to discuss issues relative to them as Māori individuals first and foremost, and then as team or board members of REAP.

Hauhake is a safe space to express cultural sensitivities and how best to work alongside the treaty partner, Tangata Tiriti.

The 2022 year was again marked by significant disruption in our Māori communities. Hauhake members are often also the ones providing support to our Iwi, hapū and marae in times of crisis and stress.

A person who exemplifies this is Ani Pahuru-Huriwai of Tairawhiti. She has been at the forefront of the COVID pandemic response and the civil defence response to recent significant weather events.

He mihi maioha ki a koe, e te tuahine.

Mahi

Our mahi as Hauhake is implemented at many different levels of REAP.

As Hauhake we are:

1. Māngai / Advocates

- Advocates for Tangata Whenua interests within REAP

2. Kaitieki / Guardians

- Defenders of the rights of Tangata Whenua to education (as protected by Te Tiriti o Waitangi)

3. Kaiarahi / Leaders

- Providers of direction, support, input and understanding on things Māori within the REAP movement

HAUHAKE REPORT

Over the past 12 months we undertook the following:

- As the new Māngai I was on-boarded as a board member for REAP Aotearoa, representing Hauhake, and have attended regular REAP Aotearoa hui.
- We have supported and helped shape the awesome new Te Tiriti PLD project being rolled out to all REAPs.
- An introduction sheet for use by REAP Managers with new Māori staff was developed.
- A Hauhake specific email address has been established which, along with the facebook page, is designed to facilitate communication and connection.
- On-line hui were held for those Hauhake members who were able to attend.
- A Hauhake breakfast was held at the REAP national conference in May.

A key outcome of the Hauhake breakfast is the drive to have a Hauhake representative appointed within each REAP.

This will further support engagement and strengthen our network around the motu. We have reps already nominated for most REAPs and we will be in touch with the remainder to ensure that each REAP has its own Hauhake voice.

Of course, when working for Iwi, there's always much more to do.

We have been unable to meet in person for some time, and this is now a priority. However, we are here and if anyone needs to reach out, we will be more than happy to have a kōrero.

Nō reira, tēnā tātou katoa.

Roana Bennett
Hauhake Representative
hauhake@reap.org.nz

ABOUT

REAP Aotearoa is the national body which represents 13 REAPs delivering education opportunities to our rural communities in order to make a difference to the lives and long term plans of rural people. Working collaboratively with local partners including Iwi and Hapu is key to this progress.

Our foundation statement is :

'developing rural communities through quality lifelong education'

Our guiding principles are:

1. We acknowledge Te Tiriti o Waitangi as the founding document of our nation and the human rights platform for our work.
2. We believe in working collaboratively to include diverse skills and views and build social capital.
3. We believe in sharing leadership to grow the REAP movement.
4. We believe in active engagement with our communities to build community sustainability and resilience.

REAP Aotearoa provides:

- Leadership to and with the 13 REAPs
- Sound infrastructure which supports proactive quality education opportunities to the whole community.
- Represents the work of REAPs at a national level through networks and Government as a consistent, credible leader of rural education.

OUR VALUES

- **Uniqueness**
- **Trust**
- **Relevance**
- **Resilience**
- **Social capital development**
- **Brokerage**
- **Partnership**
- **Treaty-based practice**
- **Cultural responsiveness**

STRATEGIC GOALS

**We are there for each other.
Our strategy is framed by four pou:**

Kotahitanga

**Leadership/Unifying the
'movement'**

Human rights approach to community development is fully embraced by all parts for the REAP movement.

REAP Aotearoa has the capacity and capability at governance and implementation level to fulfil a national unifying role.

Manaakitanga

Support of REAPs

The governance, management and staffing of REAPs are sustainable and resilient, and are active participants in the development of the REAP movement.

“Developing rural communities through quality lifelong education”

Whanaungatanga

Educating others about REAPs

Decision makers and influencers in the wider community who are seeking partners in community development through education, know about our value, purpose, values and impact.

Rangatiratanga

Influence government policy

Influence local and national government policy about the approach to rural community development that REAPs uniquely and successfully practices.

OUR BOARD

The REAP Aotearoa Board is the national governance body with both elected and appointed members. The Board is responsible for developing and implementing the Strategic Direction of the national level of REAP activity. It is both responsive to the needs of our member REAPs and the changing needs and priorities of our funders and the environments we operate in. Work is carried out through our Chair and members, specific working groups, reference groups and our Director.



Mary-Jane Rivers

Chairperson

Mary-Jane is an independent member of the REAP Aotearoa Board, and has been Chairperson since the restructure in 2015.



Ryan Morrison

Deputy Chairperson

Ryan is an elected REAP Staff member of the REAP Aotearoa Board, and has been Deputy Chairperson since the restructure in 2015. Ryan is the Chief Executive at Eastbay REAP.



Kāren Johansen

Independent Board Member

Karen is an independent member of the REAP Aotearoa Board, and has been a Trustee since the restructure in 2015.



Glenys Dickson

Trustee

Glenys is an elected REAP Board member of the REAP Aotearoa Board and was elected in 2018. Glenys is the board Chairperson of Southern REAP.

OUR BOARD



Sharon Blount

Staff Representative

Sharon is an experienced education management professional, having served in various roles across New Zealand. She is the CEO of Marlborough REAP.



Roana Bennett

Hauhake Representative

Roana is the General Manager of REAP Central Plateau, and has a background in strategy and governance.



Mary Ann Baxter

Governance Representative

Mary Ann is the Chairperson of Central Otago REAP, and has a wealth of experience in Education.



Claire Chapman

Board Member

Claire was most recently the Chief Executive of Tararua REAP, and has held a range of roles within Education in New Zealand.



Tracey Shepherd

Te Tumu Herenga Tangata

National Director

Tracey is the Director of REAP Aotearoa. Tracey has a strong background with both REAPs and the tertiary sector, with previous positions in TEC and the ITO sector.

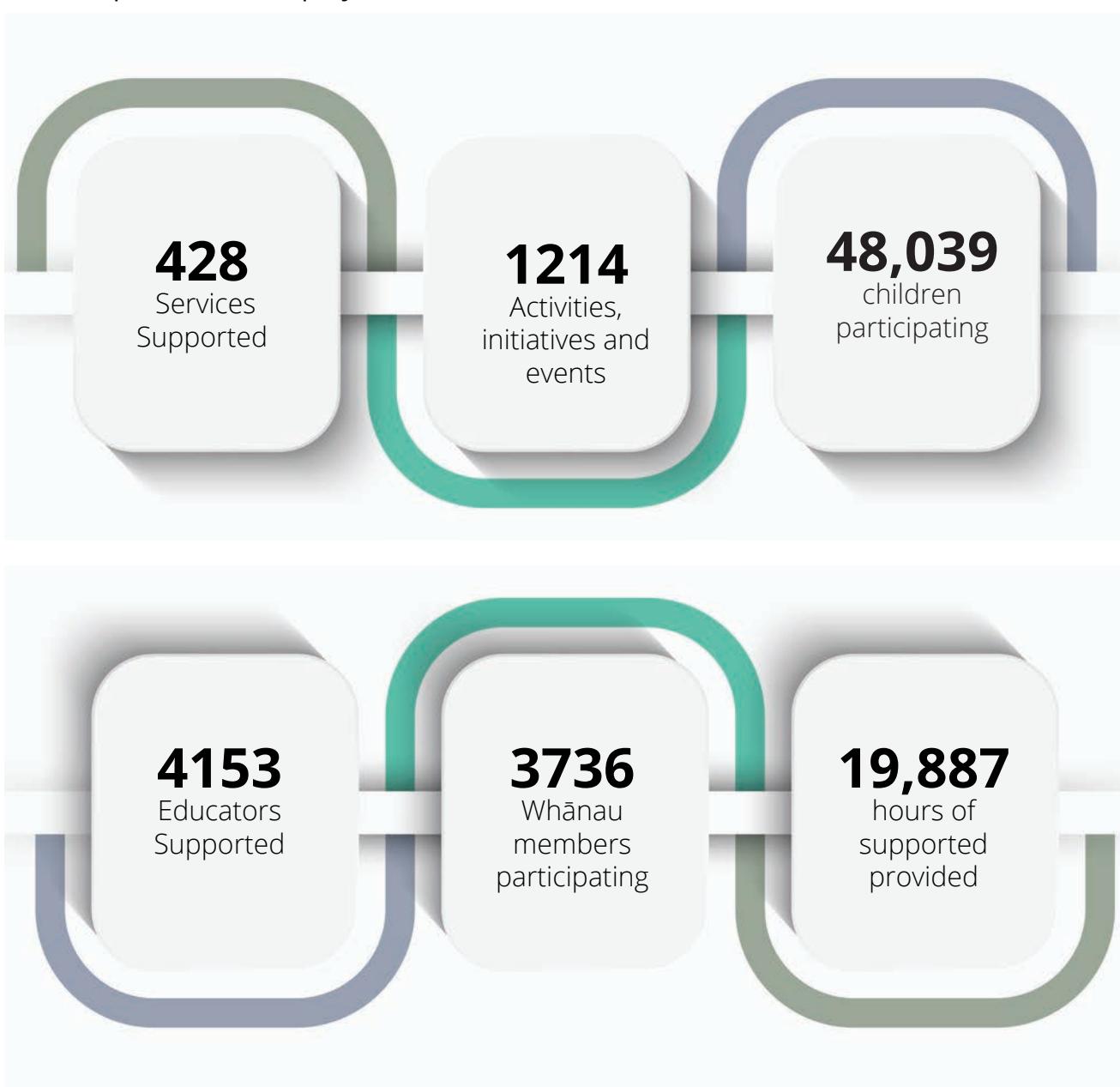
EARLY CHILDHOOD

Along with meeting the regional priorities identified by each REAP, we also work with the Ministry of Education's Learning Support Outcomes for the early childhood and school sectors of presence, participation and engagement, wellbeing and achievement.



SCHOOLS

In several regions REAPs are active members of Kāhui Ako/Communities of Learning, Children's Teams and the Strengthening Families process. Along with this many REAPs work with national-level associations (including ACE Aotearoa) and a wide range of community organisations including those who promote cultural and bi-cultural practice, road safety, literacy youth development, workforce development and employment.



ADULT AND COMMUNITY EDUCATION

The ACE Sector is focused on learners with previous low or no success in their educational experience. ACE programmes support adult learners to engage in structured knowledge and skill improvement by enhancing the well-being of individuals and communities, achieving positive social and economic benefits.

1161

ACE Programmes delivered

9230

Participants

292

Driver Education and Licencing programmes



1472

Participants

157

Employability programmes



973

Participants

333

Life skills and social inclusion programmes

3791

Participants



ADULT AND COMMUNITY EDUCATION

Unlike many other ACE providers, REAPs do not offer “off-the-shelf” training courses. Rather, we work with our communities to identify what the most appropriate learning solutions are and often take a co-design approach with them to ensure that the learning solutions will meet community needs.

175

Digital Literacy programmes



956

Participants

204

Language Programmes including Te Reo Māori



2038

Participants

5034

Participants with low or no qualifications

3440

Participants who identify as Māori

1979

Participants aged 24 and under

2773

Participants aged 60 and over

STORIES OF IMPACT

REAP Wairarapa works in collaboration with local schools and community groups to inspire and support tauira Māori with a unique experience.

The Puāwai Pūrau STEM Academy was designed to inspire and support Year 11-13 tauira Māori to engage with Science, Technology, Engineering, and Mathematics (STEM) subjects in their learning and future careers.

The Academy was launched in July 2022 and has been an exciting collaboration between local schools, community groups, and REAP Wairarapa.

This was led by Waireka Collings, who was inspired after participating in a STEM Symposium run by NZQA. Conversations began with local schools in Whakaoriori/Masterton, and after being put on hold during the Covid-19 pandemic, the Academy was reignited during term two 2022.

The Academy's main focus was two-pronged: to offer after-school sessions to support and inspire learners to be successful in their Year 11 assignments and exams, and to provide a two-day school holiday event to inspire ākonga into STEM careers.

Hau Kainga, a kaupapa Māori whare, was chosen as the venue for after-school sessions, as it provided a warm and inviting space for the students to feel Māori. 18 students attended from a range of year groups, and a variety of teachers from all participating colleges volunteered

their time.

As tikanga Māori is an integral part of the Academy, the teachers had the opportunity to gain confidence in tikanga and te reo Māori and to build relationships with students from their own schools and others, which was one of the main objectives set at the start.

The Academy engaged businesses to speak to the students about their journey into their STEM careers, including Physiotherapists and Environmental Scientists.

The students also visited the local 'Fab Lab,' a Wairarapa STEM lab that offers opportunities to school students to engage in laser cutting and 3D printing design software.

On day one of the two-day school holiday event, the students were taken to Te Kunenga Ki Purehuroa - Massey University, where they were introduced to the Technology side of STEM in their Music and Graphic Design department.

STORIES OF IMPACT

The students were taken to the professional recording studio and shown the technology and all the roles that exist in the music and television industry. They then recorded a waiata that they wrote about the Puāwai Pūrau STEM Academy, which was an unforgettable experience for them.

The students headed to NZQA in the afternoon, where they were taken through an exercise that highlighted to them the control they can have over their lives by making choices based on the right things. On day 2 they visited Victoria University who put on a fantastic day of STEM experiences and were introduced to Tuatara, tried out Virtual Reality headsets, participated in Lab experiments and joined with the robotics labs.

REAP Wairarapa programmes continued to provide invaluable support and guidance to senior students throughout the year as they prepare to transition from secondary school to further study or the workplace and are grateful for the funding and support from Kia Ora Hauora to enable this academy to happen for our rangatahi.



STORIES OF IMPACT

Tararua REAP helps get their communities 'Ducks in a Row' to create an amazing programme.

The Tararua REAP Team explains about the process that led to this.

It broke our hearts when a widower came into REAP in a state of desperation. His wife had just died, and his accounts had been blocked and automatic payments defaulted leading to consequences like no phone connectivity.

Shane's wife had dealt with all financial aspects of their life. With support from Tararua REAP's Budget Service team Shane was able to move forward. Many scenarios just like Shane's, together with the personal and working experiences of our Financial Mentors, the idea of Are your Ducks in a row? grew into a successful ACE course beginning August 2022.

Recognising how important it is to not only communicate what is happening within our lives, but documenting our wishes before passing way, Financial Mentors Rozanne and Julie identified a real need within our community.

"Our hearts really went out to clients or family unprepared, as much of their anguish could have been avoided." Their goal was to design a programme to help people with the challenging unknowns associated with end of life.

Considering the target audience, the programme provides an inclusive and supportive learning environment, a safe space for people to ask questions and discuss their fears and uncertainties.

But most importantly understand the legal and medical implications of their choices.

The programme is delivered over 5 weeks. Each week a relevant professional speaks to the group and reviews a significant topic such as Legal: Wills, Power of Attorney & Probate, Advanced Care Planning: what it is and why it's important, MSD: benefits and grants, Funeral: considerations and options, and Insurance: what is needed and why.

The sessions are delivered in an informal but professional manner. The importance of making the topic light-hearted is ensured throughout the programme.

Participants are able to ask questions so that the information gained is relevant to their situation.

The trust and respect fostered supports real and raw scenarios being shared, with many people comfortable enough to open up and show their emotions.

The open floor policy allows organisers and presenters to make sure they are delivering appropriate, culturally sensitive information that supports further learning.

STORIES OF IMPACT

Each session finishes with an opportunity to complete an evaluation form which ensures the topics are valid, understood and that increased knowledge is gained.

Afternoon tea follows which gives the group time to continue valuable discussions. Friendships are often formed especially helpful for those new to Dannevirke. Karakia along with Karakia Kai prior to eating is a new cultural experience for many.

The pilot Tararua REAP 'Are your Ducks in a Row?' Programme, which is now regularly delivered, improved the health and wellbeing of participants.

Ducks in a Row participants become confident in putting things in place should they pass away unexpectedly or become unable to speak or live independently.

The stress of the unknown can play havoc with our emotional wellbeing. The peace of mind gained is hard to quantify. Many participants didn't know where to get the needed information, as was voiced repeatedly during the sessions.

The success of this programme was endorsed with the 'Are your Ducks in a row' programme being a Finalist in the Tangata Tiriti Community Based Programme of the Year category in the 2023 ACE Annual awards.



STORIES OF IMPACT

Driving Mentor nationally recognised for his efforts with Central King Country REAP and the Safe2Go Programme.

Malcolm Te Wiki was awarded runner up for the Best Driving Mentor at the Driving Change Network Conference in Wellington 2022.

Malcolm is the primary driving mentor for the Safe2Go Programme at Central King Country REAP. A driving programme that aims to address the challenges many people face when trying to get their restricted and full licence and help them to develop safer driving behaviours.

Safe2Go Programme coordinator, Hiraina Tarawa; says 'it is a well-deserved tohu and reinforces the great mahi Malcolm is doing in the community. It has been a long time coming for community mentors and volunteers to get the recognition they deserve which includes a pastoral care element.

Malcolm's patient nature reflects his ability to ease nervous drivers and helps them to refocus on their driving and be to be aware of their environment'.

Central King Country REAP is a part of The Driving Change Network of more than 200 Stakeholders representing the community, industry, Iwi/Māori and philanthropy sectors who support driver education, training and licensing.

This roopu recognises the significant barriers present in the current system and exist to provide national coordination and leadership to enable positive change.



"Malcolm's patient nature reflects his ability to ease nervous drivers and helps them to refocus on their driving and be to be aware of their environment".

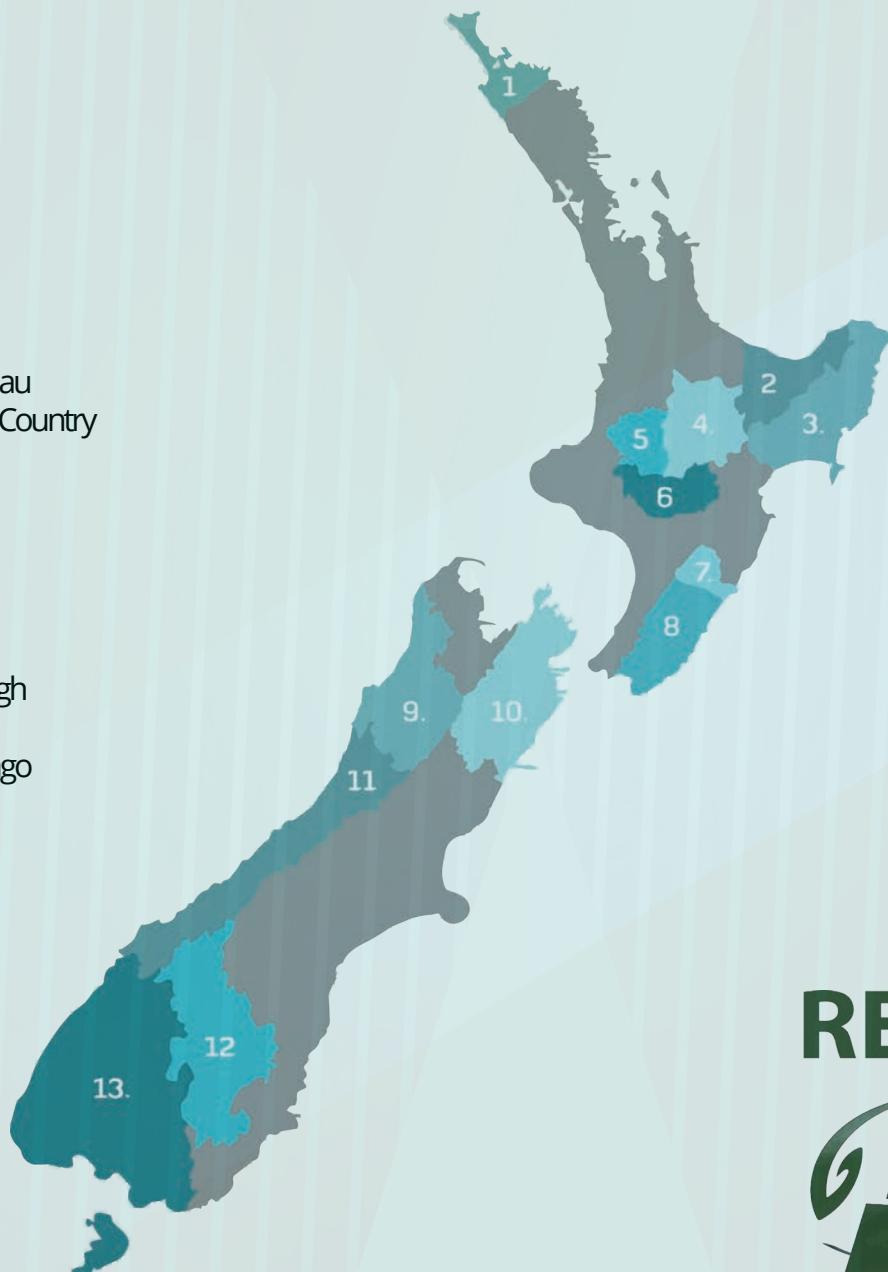
MAP OF REAPS

North Island

1. Far North
2. Eastbay
3. Tairawhiti
4. Central Plateau
5. Central King Country
6. Ruapehu
7. Tararua
8. Wairarapa

South Island

9. Buller
10. Marlborough
11. West
12. Central Otago
13. Southern



Taiako Taiwhenua ki Aotearoa

REAP



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